

## Ethics in Clinical Supervision

**Presenter:** Michelle J. Yep Martin, PsyD, MS, MA

**Date:** August 8, 2025

**Time:** 11:00 AM to 3:30 PM ET (*All times East Coast USA Local Time*)

- 11:00 am – 12:30 pm**
- Introduction and overview
  - Supervision focus, roles, and goals
  - Continuous feedback loop
  - Individualized and collaborative approaches
  - Definitions
  - Key aspects of supervision
  - Dependence on supervisor
  - Variability in supervisor quality
  - Objective versus subjective feedback
- 12:30 – 12:45 pm**
- Break
- 12:45 – 2:00 pm**
- Subjective and objective feedback and why this distinction is important
  - Confirmation bias
  - Halo effect
  - Leniency bias
  - Challenges of inadequate supervisory feedback
  - Power dynamics
  - Hierarchical relationships
  - Establishing ethical boundaries
  - Anxiety and stress in the supervisory relationship
- 2:00 – 2:15 pm**
- Break
- 2:15 – 3:30 pm**
- Self-care and wellness
  - Time constraints
  - Common ethical issues in supervision
  - AMHCA Code of Ethics
  - NASW Code of Ethics
  - APA Code of Ethics
  - The role of guidelines and codes of conduct
  - Strategies to maintain healthy boundaries
  - Strategies to enhance feedback and support
  - Examples
  - Final Q&A and wrap-up

*Sponsored by Safer Society Foundation, Inc.*

*P.O. Box 340, Brandon, VT 05733*